Fourth Pig Green and Natural Construction is hiring for a few positions in their Muskoka crew (most jobs within an hour of Huntsville Ontario).

“We are hiring for :

* Skilled labourer
* Carpenter,
* Site superintendent
* Project Coordinator

Detailed job descriptions are below

**Successful candidates for all of these positions are keenly interested in environmentally, natural, sustainable and energy efficient building techniques.**

Our mission is to foster ecologically balanced methods of construction and energy production in order to promote more sustainable and healthy communities. The Fourth Pig consults on, renovates and builds low-carbon, energy efficient buildings. We work primarily in the GTA, the Golden Horseshoe and Muskoka areas.

**To apply:** email info@fourthpig.org and attach both a cover letter and a resume. In your attached cover letter please highlight your relevant skill and training as well as your interest, experience and knowledge with sustainable building. We are accepting applications immediately and encourage applicants to submit ASAP but at least by April 1st. *The Fourth Pig offers competitive wages commensurate with experience/expertise. Please include your wage expectations.  Please include the job title (or titles) in your subject line and please no calls.*

Workers in the Fourth Pig may be eligible to become worker-owners after a period of work.  The Fourth Pig welcomes and encourages members of equity seeking groups to apply. We are an LGBTQ positive environment. The Fourth Pig also welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**Skilled Labourer**

Wage range: $18-24/hour plus 6% vacation pay.

**Responsibilities:**The skilled labourer reports to the lead carpenter or working site supervisor as assigned.  The skilled labourer will assist in maintaining a safe and efficient job site and take on tasks as needed.

**Skills/Requirements**:

* Have minimum 1 to 2 years construction site experience
* Some basic tools an asset
* Actively working towards improving skill level
* Experience in renovations and additions
* Experience, knowledge of or at least keen interest in environmentally and energy efficient building techniques
* Excellent verbal communication skills
* Fall protection, WHMIS and first aid training required.  Additional related training an asset
* Ability to arrive reliably on time to job sites in Muskoka (generally within an hour from Huntsville).
* Posses a valid Class G driver’s license with insurance
* Posses a reliable vehicle, (possession of a vehicle capable of moving large materials, such as lumber)

**Physical ability requirements:**

* Work an 8 hour day of physical labour
* Work inside and outside throughout the year
* Ability to lift 50lb over a sustained period of time
* Ability to safely carry out a full slate of physical demands throughout a work day of construction such as climbing ladders and scaffold, reaching and lifting overhead, shoveling

 **Carpenter**

Wage range: $25-35/hour plus 6% vacation pay.
 **Responsibilities:**

The carpenter position focuses on performing a range of carpentry and construction related tasks.  The carpenter may also lead apprentice carpenters in tasks. The carpenter will assist in maintaining a safe and efficient job site and take on tasks as needed. Work includes building foundations, installing floor beams, laying sub-flooring and installing walls and roofing systems; fitting and installing trim, doors, stairs, moulding and hardware; measuring, cutting and joining materials made of wood or wood substitutes, metal, straw and other building materials;  repairing and renovating wooden and other structures; erect scaffolding, site cleaning. Finish carpentry, framing and other construction skills related to renovations, additions and new builds

**Skills/Requirements:**

* Have 10+  years construction site experience, with strong skills in framing, finish carpentry, and experience in renovations and additions
* Knowledge of and experience in green and natural  building techniques and products an asset
* Experience and knowledge of Passive House techniques is an asset
* Comfortable reading and interpreting floor plans and blueprints
* Strong ability to do take offs and order materials
* Knowledge of the current Ontario Building Code as it applies to residential low-rise and light-commercial construction
* Fall protection, WHMIS and first aid training.  Additional related training an asset
* Own a full compliment of tools
* Ability to arrive reliably on time to job sites in Muskoka (generally within an hour from Huntsville).
* Posses a valid Class G driver’s license with insurance
* Posses a reliable vehicle, (possession of a vehicle capable of moving large materials, such as lumber)

**Physical ability requirements:**

* Work an 8 hour day of physical labour
* Work inside and outside
* Ability to lift 50lb over a sustained period of time
* Ability to safely carry out a full slate of physical demands throughout a work day of construction such as climbing ladders and scaffold, reaching and lifting overhead, shoveling

**Site Superintendent**

Wage range: $35-42/hour plus 6% vacation pay

The  candidate  will be responsible  for overseeing all trades  and effectively managing daily  on site activities. The successful  candidate must possess the knowledge,  experience and confidence to engage and  professionally interact with the design professional's,  consultants and client while successfully directing the  sub-­‐contractors and other construction related personnel in  planning, coordinating and safely executing the work in accordance  with the contract documents, schedule and budget. This individual will   work closely with the Project Manager and fulfill an integral role on the  project. Candidate must be professional and a personable leader committed to the  overall objective and self development within the company.

**Responsibilities:**

* Assist  in the preparation  of the project schedule
* Review  the project  plans and specifications  and comment on the building  design, scheduling, possible cost  savings measures and potential construction  problems
* Review  and accept  the general conditions  budget
* Assemble  the job site  office and equipment  requirements
* Have  confidence  in own ability  to intelligently communicate  with design team/client as well  as effectively lead the trades
* Contact,  schedule and  coordinate all  subcontractors, suppliers  and utilities
* Monitor  and maintain  the project construction  schedule on a weekly basis
* Raise  and discuss  relevant issues  at the job site  meetings
* Inform  the Project  Manager of any  errors, discrepancies  or omissions contained  within the Consultant’s  design drawings
* Maintain  a safe job  site and ensure  that the requirements  of the Occupational Health  and Safety Act are enforced
* Coordinate  and direct independent  testing and inspections as  required
* Maintain  and enforce  good construction  standards and quality  control
* Maintain  control and  responsibility  for the security  and operation of directly  owned equipment on the job  site
* Control  and monitor  labour, material  and equipment expenses.  Assist in the preparation  of the monthly cost forecasting  summaries
* Ensure  that “as-built”  drawings are prepared  on an ongoing basis by  all trades during the construction   period
* Coordinate  all required  municipal inspections
* Prepare  and expedite  project deficiency  lists
* Maintain  a neat and  tidy site

**Skills/Requirements:**

* Minimum  5 years experience  as a Site Superintendent  on residential custom builds and renovations.
* Knowledge of the current Ontario Building Code as it applies to residential low-rise and light-commercial construction Knowledge of the current Ontario Building Code as it applies to residential low-rise and light-commercial construction
* Formal training in  a construction related  field an asset
* Must  have understanding  of construction terms,  scheduling and planning concepts
* Possess a personal computer in good working condition with internet access
* Knowledge of common computer software including Microsoft Word and Excel
* Excellent  organizational,  presentation, and  interpersonal skills
* Knowledge of and experience in green and natural  building techniques and products an asset
* Experience and knowledge of Passive House techniques is an asset
* Posses a valid Class G driver’s license with insurance
* Ability to arrive reliably on time to job sites in Muskoka (generally within an hour from Huntsville).

**Project Coordinator**

Wage range: $32-38/hour plus 6% vacation pay

**Responsibilities:**

The Project Coordinator (PC) will run, administer and organise all project activities in cooperation with and under the direction of the Construction Project Manager.

The following is a list of the major responsibilities of the Project Coordinator:

* Coordinate activities, resources, equipment and information
* Liaise with clients to identify and define project requirements, scope and objectives
* Make certain that clients’ needs are met as the project evolves
* Help prepare project proposals, timeframes, schedule and budget
* Monitor and track projects’ progress and handle any issues that arise
* Act as the point of contact and communicate project status adequately to all participants
* Use project management tools to monitor working hours, budget, plans and money spent
* Issue all appropriate legal paperwork
* Report and escalate to management as needed
* Create and maintain comprehensive project documentation, plans and reports

Requirements

* 1-3 years of experience in project coordination / management in a related field
* Previous experience in cooperating with Project Managers for the successful delivery of projects
* Excellent client-facing and internal communication skills
* Excellent written and verbal communication skills
* Solid organizational skills including attention to detail and multitasking skills
* Strong working knowledge of Microsoft Office and of project management software such as Builder Trend
* BS/BA or Diploma in a related field would be considered an asset
* PMP certification would be considered an asset
* **Interest in and experience with green, energy efficient, and/or Passive House building is a strong asset.**