

NOW HIRING – LABOURER

Evolve Builders Group Inc is a full-service builder, performing green renovations, additions & alternative new construction projects across southern Ontario since 2006. The parent company to renowned straw bale builder Harvest Homes, Evolve enjoys prominence in the growing field of natural building and offers unique work opportunities with an experienced and skilled crew.

This is a 6-8 month contract with potential for extension or conversion to permanent position.

Wage: \$12 - \$15/hour

Start Date: tbd by successful candidate's availability;
preferred early March

Location: Guelph, Hamilton, Hanover, Bracebridge

Responsibilities:

1. Perform physical work individually or with other Company staff on any variety of jobs within a project, including but not limited to: rough carpentry, foundation, straw, plaster, insulation, etc.
2. Learn & become proficient in implementing the ideal manners for completion of assigned tasks
3. Be ready to work at the time and place scheduled daily
4. Take advantage of mentorship provided by Senior Labourers and seek opportunities for continued new learning

Essential Physical Demands:

1. Able to push, pull, lift, and/or carry 30 kgs for occasional (<25% of typical day) but sustained periods
2. Stoop, bend, squat, kneel and stand repeatedly and frequently and for sustained periods (50%) and frequently (50%) with heavy tools or materials in-hand
3. Reach overhead, balance with both light and heavy tools or materials in hand frequently (50%)
4. Climb ladders, climb stairs, and climb scaffold with tall heights (4m +) frequently (50%)
5. Climb roofs and stand at harness-supported angles occasionally (<25%)
6. Shovel stone, sand, soil and/or snow for occasional but sustained periods (<25%)
7. Shovel sand and lift cement-lime bags (30kgs) for sustained periods (<25%)
8. Push full wheel barrel (30 –50 kgs) over uneven surfaces and up ramps occasionally (<25%)

Other Requirements:

1. Possess valid Class G driver's license with insurance
2. Possess a reliable and appropriate vehicle to get self and personal tools to jobsites at various locations.

3. Possess personal tools including but not limited to: work belt with pouches, hammer, good quality 25' tape measure, chalk line, good quality utility knife and blades, carpenters pencils & pens, notepad
4. Possess personal safety gear including but not limited to: CSA approved work boots, CSA approved hard hat, safety glasses, hearing protection, dust mask/ventilator and suitable gloves that are weather or task appropriate (e.g. plastering)